

Cooperative Entrepreneurship and New Venture Creation Training Course

Professional Development Training Course Outline

Category	Cooperative Societies	Duration	5 Days
Base Fee	\$1,500 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

In today’s evolving economic landscape, cooperative entrepreneurship has emerged as a transformative approach to empowering communities, enhancing economic inclusivity, and fostering sustainable business models. Training Course on Cooperative Entrepreneurship and New Venture Creation is designed to equip aspiring entrepreneurs, cooperative leaders, and business development professionals with the essential tools, skills, and strategic frameworks required to launch and manage successful cooperative ventures in diverse sectors.

The course integrates cutting-edge insights on new venture creation, innovation management, social impact, and cooperative governance to provide a holistic learning experience. Through case-based learning, interactive modules, and real-world simulations, participants will master techniques to create value-driven enterprises that are socially accountable, scalable, and financially resilient.

Programme Curriculum

Cooperative Entrepreneurship and New Venture Creation Training Course

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Course Objectives

1. Understand the fundamentals of cooperative business models and their role in economic development.
2. Explore the key principles of entrepreneurial mindset and innovation in cooperatives.
3. Learn about legal structures and governance models for cooperatives.
4. Develop skills for business model design and lean startup methodologies.
5. Gain insights into fundraising, financial planning, and investment readiness for cooperatives.
6. Understand digital transformation and e-commerce applications for cooperative businesses.
7. Identify market research and competitive positioning strategies for new ventures.
8. Analyze the importance of team building, leadership, and talent development in startups.
9. Explore risk management and compliance frameworks specific to cooperatives.
10. Master strategic planning and growth scaling of cooperative businesses.
11. Assess real-world case studies on successful cooperative startups.
12. Build pitch decks and business plans tailored for cooperative investors.
13. Promote sustainable, inclusive, and community-driven entrepreneurship.

Target Audience

1. Aspiring Entrepreneurs
2. Cooperative Society Members
3. Social Impact Innovators
4. Youth Start-up Founders
5. Women in Business Initiatives
6. NGO and Community Leaders
7. Government and Policy Advisors
8. Academic and Training Institutions

Course Duration: 5 days

Course Modules

Module 1: Introduction to Cooperative Entrepreneurship

- Definitions, types, and key characteristics of cooperatives
- Historical evolution and global trends
- Differences between cooperatives and traditional enterprises
- Role of cooperatives in SDGs and economic equity
- Overview of successful cooperative ecosystems
- **Case Study:** Mondragón Corporation, Spain – A global cooperative success story

Module 2: Ideation and Opportunity Identification

- Techniques for idea generation and problem-solving
- Validating ideas through market research
- Identifying unmet community needs
- Use of tools like SWOT, PESTLE, and Design Thinking
- Lean Canvas Model for cooperatives
- **Case Study:** Green Cab Cooperative – Opportunity recognition through unmet demand

Module 3: Legal Structures and Governance Models

- Cooperative legal forms and statutory compliance
- Roles and responsibilities of board members
- Policy frameworks and cooperative laws
- Ethical decision-making in cooperatives

- Designing inclusive and participatory governance systems
- **Case Study:** SACCOs in East Africa – Governance impact on trust and growth

Module 4: Financial Management and Investment Readiness

- Budgeting, financial forecasting, and cost management
- Sources of funding: equity, grants, member contributions
- Financial reporting and audit practices
- Preparing cooperatives for investment
- Understanding creditworthiness and funding cycles
- **Case Study:** Root Capital's financing of farmer cooperatives

Module 5: Business Planning and Marketing Strategies

- Developing a strong business model and revenue streams
- Branding, storytelling, and cooperative value proposition
- Sales funnel creation and community engagement
- Pricing strategies and value delivery
- Crafting a compelling cooperative business plan
- **Case Study:** Divine Chocolate – A fair-trade cooperative marketing success

Module 6: Digital Tools and Innovation in Cooperatives

- Adopting digital tools for management and communication
- E-commerce platforms and digital cooperatives
- Using data analytics for decision-making
- Social media strategy for cooperatives
- Adapting to emerging tech (AI, blockchain)
- **Case Study:** Smart Coop – Leveraging digital platforms for agriculture

Module 7: Leadership, Team Building, and Organizational Culture

- Building and managing effective cooperative teams
- Collaborative leadership and shared decision-making
- Conflict resolution and motivation in diverse teams
- Training and capacity building
- Creating an innovation-driven culture
- **Case Study:** Arizmendi Bakeries – Collective leadership in action

Module 8: Scaling and Sustainability of Cooperative Ventures

- Growth strategies and business development
- Sustainability metrics and impact assessment
- Replication vs. franchising cooperative models
- Strategic partnerships and ecosystem building
- Monitoring and evaluation tools
- **Case Study:** The Co-operative Group (UK) – Scaling sustainability over time

Training Methodology

- Interactive Lectures with real-world applications and frameworks
- Group Workshops using collaborative tools like Miro or Google Workspace
- Live Case Study Analysis of global cooperative ventures
- Pitching Sessions to simulate investor readiness
- Mentorship and peer-review for business plan development
- Digital Resource Kits with templates, tools, and checklists

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- a.** The participant must be conversant with English.
- b.** Upon completion of training the participant will be issued with an Authorized Training Certificate
- c.** Course duration is flexible and the contents can be modified to fit any number of days.
- d.** The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- e.** One-year post-training support Consultation and Coaching provided after the course.
- f.** Payment should be done at least a week before commencement of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

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