

Corporate Compliance and Ethics in Criminology Training Course

Professional Development Training Course Outline

Category	Criminology	Duration	10 Days
Base Fee	\$3,000 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

In today’s rapidly evolving corporate landscape, Corporate Compliance and Ethics in Criminology has become a critical area of concern for organizations, legal entities, and regulatory bodies. Training Course on Corporate Compliance & Ethics in Criminology is designed to equip professionals with the knowledge and skills to navigate complex legal and ethical challenges within corporate environments. With increasing scrutiny on corporate misconduct, insider trading, white-collar crimes, and regulatory breaches, ensuring strict adherence to compliance frameworks and fostering a culture of ethical behavior is essential for sustainable corporate governance.

This course delves deep into trending issues such as anti-money laundering, corporate fraud detection, whistleblower protection, and ethical decision-making in criminal justice systems. Participants will learn to identify red flags, build robust compliance programs, and integrate criminological theories into corporate risk assessments. Through interactive modules, real-world case studies, and evidence-based practices, this course empowers stakeholders to drive integrity, transparency, and accountability across organizational structures.

Programme Curriculum

Corporate Compliance and Ethics in Criminology Training Course

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Course Objectives

1. Understand the foundations of corporate compliance and regulatory ethics.
2. Analyze contemporary white-collar crime trends in corporate environments.
3. Develop effective corporate governance structures to prevent ethical breaches.
4. Evaluate fraud risk management strategies and internal controls.
5. Examine whistleblower protection laws and ethical obligations.
6. Apply criminological theories to corporate misconduct prevention.
7. Implement data privacy and cybersecurity compliance standards.
8. Identify red flags and mitigation strategies for money laundering and bribery.
9. Explore global anti-corruption frameworks and cross-border enforcement.
10. Cultivate ethical leadership and decision-making in corporate systems.
11. Assess the role of regulatory agencies in enforcing compliance.
12. Conduct compliance audits and ethics risk assessments.
13. Integrate AI and tech compliance in corporate risk management.

Target Audiences

1. Compliance Officers
2. Corporate Legal Advisors
3. Ethics and Risk Managers
4. Criminologists & Criminal Justice Students
5. Corporate Governance Professionals
6. Internal and External Auditors
7. HR and Ethics Trainers
8. Law Enforcement and Regulatory Personnel

Course Duration: 10 days

Course Modules

Module 1: Introduction to Corporate Compliance and Criminology

- Overview of corporate compliance in criminology
- Historical evolution of white-collar crime
- Regulatory environments and legal frameworks
- Role of compliance officers in corporate entities
- Ethical dilemmas in criminal justice systems
- **Case Study: Enron Scandal and Governance Failure**

Module 2: Foundations of Corporate Governance

- Principles of ethical corporate leadership
- Board roles and responsibilities in compliance
- Risk-based approach to governance
- Codes of ethics and conduct
- Integrating compliance with organizational culture
- **Case Study: Volkswagen Emissions Scandal**

Module 3: White-Collar Crime and Organizational Misconduct

- Typologies of white-collar crime
- Patterns and motivations behind corporate crime
- Fraudulent financial reporting
- Occupational vs. corporate crime
- Criminological theories and frameworks
- **Case Study: Theranos and Fraudulent Practices**

Module 4: Internal Controls and Risk Management

- Key elements of effective internal controls
- Developing fraud prevention programs
- Roles of audit committees and internal auditors
- Risk assessment tools and techniques
- Continuous monitoring and evaluation
- **Case Study: Wells Fargo Unauthorized Accounts**

Module 5: Whistleblower Protection and Ethics Reporting

- Legal protections for whistleblowers
- Establishing safe reporting channels
- Encouraging ethical reporting culture
- Analyzing whistleblower retaliation cases
- Ethics hotlines and compliance programs
- **Case Study: Edward Snowden and Corporate Ethics**

Module 6: Anti-Money Laundering and Financial Crime

- Understanding AML regulations
- Customer due diligence (CDD) procedures
- Suspicious transaction reporting
- Compliance with the FATF recommendations
- Coordination with financial intelligence units
- **Case Study: HSBC and Money Laundering Failures**

Module 7: Anti-Bribery and Anti-Corruption Frameworks

- Global anti-corruption laws (FCPA, UK Bribery Act)
- Bribery risk assessment
- Third-party due diligence
- Gifts and hospitality policies
- Enforcement actions and penalties
- **Case Study: Siemens Global Bribery Case**

Module 8: Cybersecurity and Data Privacy Compliance

- Overview of cybersecurity regulations (GDPR, CCPA)
- Data breach prevention and response
- Employee awareness and cyber hygiene
- Role of compliance in information security
- Ethics of AI and surveillance
- **Case Study: Equifax Data Breach**

Module 9: Ethics in Leadership and Organizational Culture

- Ethical decision-making models

- Role of tone-at-the-top
- Building a culture of accountability
- Ethical leadership competencies
- Measuring ethical climate
- **Case Study: Uber's Leadership Ethics Crisis**

Module 10: Criminological Theory and Corporate Misconduct

- Routine activity and rational choice theory
- Strain and opportunity theories
- Environmental criminology applications
- Behavioral ethics in corporations
- Linking theory to prevention strategies
- **Case Study: Lehman Brothers and Strain Theory**

Module 11: Regulatory Oversight and Enforcement Mechanisms

- Key regulatory agencies and mandates
- Compliance enforcement actions
- Investigative powers and sanctions
- Cross-border compliance coordination
- Corporate cooperation with regulators
- **Case Study: Facebook vs. FTC Compliance Case**

Module 12: Ethics Audits and Compliance Assessments

- Designing ethics audits
- Performance metrics for compliance
- Tools for risk evaluation
- Post-audit reporting and recommendations
- Follow-up and compliance improvements
- **Case Study: Boeing's Ethics Audit Post-Crisis**

Module 13: Technology and AI in Compliance Management

- AI in fraud detection and compliance
- Automation of monitoring and reporting
- Ethics of algorithmic decision-making
- Blockchain for compliance traceability
- Digital compliance tools and platforms
- **Case Study: AI Bias in Hiring Systems**

Module 14: International Compliance Standards and Global Ethics

- OECD, UNGC, ISO 37001 compliance
- Transnational compliance challenges
- Harmonizing local and global regulations
- Cross-cultural ethics training
- International investigations and cooperation
- **Case Study: FIFA Corruption Scandal**

Module 15: Building an Ethical Corporate Future

- Designing future-proof ethics programs
- Ethics training and development plans
- Measuring long-term compliance success

- Aligning values with corporate goals
- The evolving role of ethics in ESG
- **Case Study: Patagonia's Sustainability Ethics**

Training Methodology

- Instructor-led presentations with multimedia support
- Case study analysis and problem-solving exercises
- Group discussions and real-world ethical dilemmas
- Interactive quizzes and scenario-based simulations
- Compliance policy creation and audit role-plays
- Continuous assessment through feedback and evaluation

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- The participant must be conversant with English.
- Upon completion of training the participant will be issued with an Authorized Training Certificate
- Course duration is flexible and the contents can be modified to fit any number of days.
- The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- One-year post-training support Consultation and Coaching provided after the course.
- Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	02 Oct 2026	Online	\$2,000
21 Sep 2026	02 Oct 2026	Physical	\$3,000
21 Sep 2026	02 Oct 2026	Physical	\$0

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21 Sep 2026	02 Oct 2026	Physical	\$0
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21 Sep 2026	02 Oct 2026	Physical	\$0
21 Sep 2026	02 Oct 2026	Physical	\$0
21 Sep 2026	02 Oct 2026	Physical	\$0

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