

Evidence-Based Policing and Intervention Strategies Training Course

Professional Development Training Course Outline

Category	Criminology	Duration	10 Days
Base Fee	\$3,000 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

In today’s complex law enforcement landscape, Evidence-Based Policing (EBP) has emerged as a revolutionary approach, integrating scientific research, data-driven decision-making, and crime prevention strategies to enhance policing effectiveness. Training Course on Evidence-Based Policing & Intervention Strategies provides professionals in the criminal justice field with actionable insights, best practices, and validated techniques grounded in empirical research. As communities demand more transparency and accountability, law enforcement agencies must adopt EBP methods that support fair, effective, and efficient interventions.

By embedding intervention strategies, predictive analytics, and collaborative policing models, this course empowers law enforcement officers, analysts, policymakers, and public safety leaders to apply rigorous methodologies to crime reduction. With a keen focus on community engagement, de-escalation tactics, and proactive policing, this training equips learners to utilize evidence to improve outcomes and rebuild trust in law enforcement systems. Case studies, interactive modules, and scenario-based learning ensure learners grasp both the theory and practice of EBP.

Programme Curriculum

Evidence-Based Policing and Intervention Strategies Training Course

Introduction

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Course Objectives

1. Understand the principles of evidence-based policing and its role in modern law enforcement.
2. Apply data-driven strategies to reduce crime and increase accountability.
3. Analyze real-time intelligence and predictive crime mapping.
4. Integrate problem-oriented policing models for targeted interventions.
5. Assess community-oriented policing through measurable outcomes.
6. Utilize crime pattern analysis for proactive deployment.
7. Explore technology in policing, including AI and surveillance tools.
8. Strengthen public trust through transparent and ethical policing.
9. Implement officer wellness strategies based on research findings.
10. Evaluate use-of-force policies with empirical data.
11. Design de-escalation training modules using scientific evidence.
12. Build multi-agency collaboration models to solve chronic crime issues.
13. Conduct field research and policy evaluation in policing initiatives.

Target Audience

1. Police Officers
2. Crime Analysts
3. Criminal Justice Students
4. Policy Makers
5. Community Policing Coordinators
6. Law Enforcement Trainers
7. Government Officials
8. Public Safety Administrators

Course Duration: 10 days

Course Modules

Module 1: Introduction to Evidence-Based Policing

- Defining EBP and its significance
- Historical evolution of policing strategies
- Principles of scientific research in law enforcement
- Challenges in implementing EBP
- The role of leadership in transformation
- **Case Study:** The Cambridge Crime Harm Index

Module 2: Data Collection & Analysis

- Sources of policing data
- Ethical data collection methods
- Crime trend analysis
- Tools for statistical interpretation
- Using analytics to shape intervention
- **Case Study:** CompStat's role in NYC crime reduction

Module 3: Predictive Policing & Crime Mapping

- Introduction to geospatial mapping
- Predictive analytics in patrol planning
- Risks and criticisms of predictive policing
- GIS tools for hotspot identification
- Technology integration for real-time updates
- **Case Study:** LAPD's Predictive Policing Pilot

Module 4: Problem-Oriented Policing Models

- Understanding the SARA model
- Designing problem-solving frameworks
- Measuring intervention success
- Working with repeat offender data
- Resource allocation and ROI
- **Case Study:** Newport News Domestic Violence Intervention

Module 5: Community-Oriented Policing Approaches

- Building partnerships with communities
- Community feedback as performance metrics
- Youth intervention and outreach strategies
- Transparency and body-worn cameras
- Reconciliation processes in divided communities
- **Case Study:** Boston's Operation Ceasefire

Module 6: Crime Pattern Recognition

- Identifying serial crime behaviors
- Linking cases through MO and data
- The role of forensic and digital evidence
- Cross-jurisdictional collaboration
- Use of software like Palantir and i2 Analyst's Notebook
- **Case Study:** Chicago Gun Crime Heat Map Deployment

Module 7: Police Technology & Digital Tools

- Use of drones and surveillance tech
- Mobile apps for field reporting
- Database systems and RMS
- Body-worn cameras and AI analytics
- Privacy and legal considerations
- **Case Study:** Axon Body Cam Evidence Impact Study

Module 8: De-escalation & Use of Force

- Research on force alternatives
- Psychological factors in escalation
- Role-play and simulation-based learning
- Policy reform through data
- Training curricula evaluation
- **Case Study:** Dallas PD De-escalation Training Results

Module 9: Intelligence-Led Policing

- Developing actionable intelligence

- Collaboration with intelligence agencies
- Organized crime and terrorism intelligence
- Open-source intelligence (OSINT)
- Real-time crime centers
- **Case Study:** UK National Intelligence Model

Module 10: Officer Wellness & Mental Health

- Stress and trauma in law enforcement
- Evidence-based mental health programs
- Peer support and EAPs
- Physical wellness and productivity
- Integrating wellness into department culture
- **Case Study:** NYPD Officer Wellness Program

Module 11: Transparency & Police Accountability

- Body-worn camera policy evaluation
- Transparent reporting tools
- Civilian review boards
- Legal frameworks and liability
- The impact of transparency on trust
- **Case Study:** Washington State Police Dashboard Program

Module 12: Evaluation of Interventions

- Formative vs summative evaluations
- Measuring crime control outcomes
- Return on investment in policing strategies
- Longitudinal study design
- Evidence repositories and knowledge hubs
- **Case Study:** Cincinnati's Collaborative Agreement Review

Module 13: Ethics in Evidence-Based Policing

- Ethical dilemmas in law enforcement
- Use of force and legal justifications
- Informed consent and public trust
- Avoiding bias in decision-making
- Transparency in failure and error reporting
- **Case Study:** DOJ Review of Ferguson PD

Module 14: Multi-Agency Collaboration

- Interdisciplinary teamwork models
- Information sharing protocols
- Joint task forces and operations
- Conflict resolution between agencies
- Policy alignment and funding challenges
- **Case Study:** Operation Shield - Atlanta

Module 15: Policy Reform & Future Trends

- Current legislative initiatives
- International models of EBP
- Incorporating public opinion in reform

- Technology-driven accountability
- Trends in smart policing
- **Case Study:** Camden NJ Police Department Revamp

Training Methodology

- Interactive lectures with expert practitioners
- Case study analysis and reflection
- Hands-on simulations and role-playing
- Use of statistical software and GIS tools
- Peer-reviewed policy critique sessions
- Capstone project: design a localized EBP intervention plan

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- a. The participant must be conversant with English.
- b. Upon completion of training the participant will be issued with an Authorized Training Certificate
- c. Course duration is flexible and the contents can be modified to fit any number of days.
- d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- e. One-year post-training support Consultation and Coaching provided after the course.
- f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	02 Oct 2026	Online	\$2,000
21 Sep 2026	02 Oct 2026	Physical	\$3,000
21 Sep 2026	02 Oct 2026	Physical	\$0

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21 Sep 2026	02 Oct 2026	Physical	\$0
21 Sep 2026	02 Oct 2026	Physical	\$0
21 Sep 2026	02 Oct 2026	Physical	\$0
21 Sep 2026	02 Oct 2026	Physical	\$0
21 Sep 2026	02 Oct 2026	Physical	\$0

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