

National M&E Systems NMES Design Training Course

Professional Development Training Course Outline

Category	Monitoring and Evaluation	Duration	5 Days
Base Fee	\$1,500 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

National M&E Systems (NMES) Design Training Course is an advanced, practice-oriented program that equips policymakers, program managers, and M&E practitioners with the essential skills to design, implement, and optimize robust national M&E frameworks. This course emphasizes the integration of data-driven decision-making, digital M&E solutions, and performance monitoring to enhance accountability, transparency, and evidence-based policy formulation at national and sectoral levels. Participants will gain hands-on experience in system design, data quality assurance, results frameworks, and indicator development, ensuring their M&E systems effectively support sustainable development goals (SDGs) and national strategic priorities.

Through interactive sessions, practical case studies, and applied exercises, the course explores innovative methodologies, institutional M&E integration, and multi-stakeholder engagement to foster resilient and scalable monitoring and evaluation mechanisms. Participants will develop actionable skills in data governance, digital M&E platforms, reporting automation, and impact measurement, preparing them to lead M&E initiatives that inform national policies, enhance resource allocation, and improve program outcomes. By the end of the course, participants will possess the capacity to design holistic, adaptive, and performance-driven national M&E systems aligned with global best practices and emerging trends.

Programme Curriculum

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Course Objectives

By the end of this course, participants will be able to:

1. Design comprehensive National M&E frameworks aligned with SDGs and national development priorities.
2. Develop indicator frameworks and performance metrics for sectoral and national programs.
3. Integrate digital M&E tools for real-time data collection, reporting, and visualization.
4. Implement data quality assurance processes to ensure reliable decision-making.
5. Apply results-based management principles to national program evaluation.
6. Conduct multi-stakeholder evaluations and integrate feedback into system design.
7. Utilize impact evaluation methodologies for policy and program effectiveness.
8. Strengthen data governance and ethical compliance in national M&E systems.
9. Foster institutional capacity building for sustainable M&E practices.
10. Design reporting automation and dashboard systems for decision-makers.
11. Analyze and mitigate biases and limitations in national evaluation designs.
12. Apply lessons learned and best practices from global and local NMES case studies.
13. Develop adaptive M&E systems that respond to dynamic national contexts.

Target Audience

1. National and local government policymakers
2. M&E officers and program managers
3. Development partners and donor agency staff
4. Data analysts and statisticians
5. NGO and civil society M&E practitioners
6. Academics and researchers in development studies
7. Public sector reform officers
8. Digital M&E solution designers and consultants

Course Modules

Module 1: Introduction to National M&E Systems

- Overview of NMES concepts, principles, and global standards
- Roles of national, sectoral, and institutional M&E frameworks
- Historical evolution and case studies of NMES implementation
- Alignment with SDGs and national strategic goals
- Case studies on Key challenges and opportunities in system design

Module 2: M&E System Design & Architecture

- Steps in designing robust national M&E systems
- Integration of sectoral and cross-sectoral M&E frameworks
- Stakeholder mapping and engagement strategies
- Case studies on adaptive M&E architectures
- Tools for designing scalable and sustainable systems

Module 3: Indicators & Results Frameworks

- Developing SMART and policy-relevant indicators
- Designing results chains and logical frameworks
- Linking indicators to national development priorities
- Case studies on effective indicator frameworks
- Common pitfalls and solutions in results measurement

Module 4: Digital M&E & Data Management

- Introduction to digital data collection platforms
- Data storage, processing, and visualization tools
- Designing dashboards for decision-making
- Case studies on digital NMES adoption
- Ensuring interoperability and data security

Module 5: Data Quality & Assurance

- Principles of data quality management in NMES
- Verification, validation, and consistency checks
- Tools for real-time data quality monitoring
- Case studies on data quality improvement
- Risk mitigation strategies in M&E data management

Module 6: Multi-Stakeholder Engagement

- Collaborative evaluation methods and participatory M&E
- Engaging donors, communities, and government institutions
- Conflict resolution and consensus-building techniques
- Case studies on multi-stakeholder evaluation
- Designing inclusive M&E consultation processes

Module 7: Impact Evaluation & Policy Learning

- Overview of impact evaluation methodologies
- Linking evidence to policy decisions
- Case studies on successful policy-influencing M&E
- Learning loops and adaptive management

- Communicating results for policy uptake

Module 8: Governance, Ethics & Sustainability

- Institutional governance structures for NMES
- Ethical considerations in national data collection
- Ensuring transparency and accountability in reporting
- Case studies on ethical M&E practices
- Building sustainable, resilient M&E systems

Training Methodology

This course employs a participatory and hands-on approach to ensure practical learning, including:

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- a. The participant must be conversant with English.
- b. Upon completion of training the participant will be issued with an Authorized Training Certificate
- c. Course duration is flexible and the contents can be modified to fit any number of days.
- d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- e. One-year post-training support Consultation and Coaching provided after the course.
- f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Online	\$1,000
21 Sep 2026	25 Sep 2026	Physical	\$1,500
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0

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