

# Stakeholder Mapping in Mining Projects Training Course

## Professional Development Training Course Outline

|          |                  |               |                         |
|----------|------------------|---------------|-------------------------|
| Category | General Training | Duration      | 5 Days                  |
| Base Fee | \$1,500 USD      | Delivery Mode | Online / On-site Hybrid |

### Course Introduction

Stakeholder Mapping in Mining Projects Training Course is designed to equip professionals with advanced competencies in identifying, analyzing, prioritizing, and managing stakeholders across the mining project lifecycle. As global mining operations face increasing pressure around ESG compliance, social license to operate (SLO), sustainability governance, environmental impact management, indigenous community engagement, risk mitigation, and responsible mining practices, organizations require robust stakeholder mapping strategies to ensure project success and long-term operational stability. This course integrates practical stakeholder intelligence frameworks, digital engagement tools, and strategic communication models aligned with international mining governance standards and sustainable development goals.

The course provides participants with hands-on methodologies for conducting stakeholder analysis, conflict resolution, power-interest mapping, ESG stakeholder integration, community relations management, crisis communication, mining risk assessment, social impact assessment (SIA), and corporate sustainability reporting. Through real-world mining case studies, interactive simulations, and scenario-based learning, participants will develop actionable stakeholder engagement plans that strengthen transparency, reduce operational disruptions, improve regulatory compliance, and foster collaborative partnerships with governments, investors, contractors, local communities, NGOs, and indigenous groups. The training emphasizes emerging trends including digital stakeholder engagement, AI-driven stakeholder analytics, sustainability reporting frameworks, and ESG performance optimization within modern mining environments.

### Programme Curriculum

#### Stakeholder Mapping in Mining Projects Training Course

##### Introduction

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### **Course Duration**

5 days

### **Course Objectives**

By the end of this training course, participants will be able to:

1. Understand advanced concepts of stakeholder mapping and stakeholder engagement management in mining projects.
2. Apply ESG integration strategies in stakeholder identification and prioritization.
3. Conduct effective power-interest and influence-impact stakeholder analysis.
4. Develop stakeholder communication plans aligned with sustainability governance frameworks.
5. Improve social license to operate (SLO) through proactive community engagement.
6. Analyze mining project risks using stakeholder risk assessment methodologies.
7. Integrate digital stakeholder engagement tools and AI-driven analytics into project management.
8. Enhance community relations and indigenous stakeholder partnerships.
9. Implement effective conflict management and crisis communication strategies.
10. Align stakeholder management with international mining compliance and ESG reporting standards.
11. Conduct comprehensive social impact assessments (SIA) for mining operations.
12. Strengthen organizational performance through collaborative stakeholder decision-making frameworks.
13. Design strategic stakeholder engagement roadmaps for sustainable mining project delivery.

### **Target Audience**

1. Mining Project Managers
2. ESG and Sustainability Professionals
3. Community Relations Officers
4. Environmental and Social Impact Specialists
5. Government and Regulatory Officials
6. Mining Operations and HSE Managers
7. Corporate Affairs and Communication Teams

## 8. Consultants and Development Practitioners in the Mining Sector

### Course Modules

#### Module 1: Introduction to Stakeholder Mapping in Mining

- Fundamentals of stakeholder mapping
- Mining project lifecycle and stakeholder influence
- ESG and sustainability considerations
- Stakeholder categories in mining operations
- Case Study: Stakeholder conflicts in a large-scale copper mining project

#### Module 2: Stakeholder Identification Techniques

- Internal and external stakeholder analysis
- Power-interest grid application
- Influence-impact assessment models
- Digital stakeholder intelligence tools
- Case Study: Identifying indigenous stakeholders in exploration projects

#### Module 3: ESG and Sustainability Stakeholder Integration

- ESG frameworks in mining projects
- Sustainability reporting standards
- Social license to operate (SLO)
- Responsible mining governance
- Case Study: ESG stakeholder engagement in lithium mining operations

#### Module 4: Community Engagement and Social Impact Assessment

- Community consultation strategies
- Social impact assessment methodologies
- Indigenous rights and inclusion
- Participatory engagement techniques
- Case Study: Community resistance management in gold mining projects

#### Module 5: Stakeholder Communication and Relationship Management

- Strategic communication planning
- Crisis communication management
- Stakeholder negotiation skills
- Building long-term stakeholder trust
- Case Study: Managing media and NGO relations during mining expansion

#### Module 6: Risk Management and Conflict Resolution

- Stakeholder risk identification
- Conflict analysis frameworks
- Grievance handling mechanisms
- Mediation and negotiation techniques
- Case Study: Resolving land-use disputes in mining communities

#### Module 7: Digital Transformation and AI in Stakeholder Engagement

- AI-driven stakeholder analytics
- Digital engagement platforms
- Data visualization for stakeholder mapping
- Social media monitoring and sentiment analysis
- Case Study: Using digital tools for stakeholder engagement in remote mining sites

## **Module 8: Strategic Stakeholder Engagement Planning**

- Developing stakeholder engagement roadmaps
- Monitoring and evaluation frameworks
- KPIs for stakeholder performance
- Continuous improvement strategies
- Case Study: Integrated stakeholder engagement strategy for sustainable mining operations

## **Training Methodology**

- Interactive lectures and presentations.
- Group discussions and brainstorming sessions.
- Hands-on exercises using real-world datasets.
- Role-playing and scenario-based simulations.
- Analysis of case studies to bridge theory and practice.
- Peer-to-peer learning and networking.
- Expert-led Q&A sessions.
- Continuous feedback and personalized guidance.

## **Register as a group from 3 participants for a Discount**

Send us an email: [info@fineskilltrainingcenter.org](mailto:info@fineskilltrainingcenter.org) or call +254769199797

## **Certification**

*Upon successful completion of this training, participants will be issued with a globally- recognized certificate.*

## **Tailor-Made Course**

*We also offer tailor-made courses based on your needs.*

## **Key Notes**

- a. The participant must be conversant with English.
- b. Upon completion of training the participant will be issued with an Authorized Training Certificate
- c. Course duration is flexible and the contents can be modified to fit any number of days.
- d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- e. One-year post-training support Consultation and Coaching provided after the course.
- f. Payment should be done at least a week before commencement of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

# Upcoming Scheduled Sessions

| Start Date  | End Date    | Location | Price   |
|-------------|-------------|----------|---------|
| 21 Sep 2026 | 25 Sep 2026 | Online   | \$1,000 |
| 21 Sep 2026 | 25 Sep 2026 | Physical | \$1,500 |
| 21 Sep 2026 | 25 Sep 2026 | Physical | \$0     |
| 21 Sep 2026 | 25 Sep 2026 | Physical | \$0     |
| 21 Sep 2026 | 25 Sep 2026 | Physical | \$0     |
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| 21 Sep 2026 | 25 Sep 2026 | Physical | \$0     |

Ready to enroll or request a customized program? Book online or contact us:

Register Online Now

Email: [info@fineskilltrainingcenter.com](mailto:info@fineskilltrainingcenter.com) | Website: [www.fineskilltrainingcenter.com](http://www.fineskilltrainingcenter.com)