

Sustainability Reporting & Tax Disclosures Training Course

Professional Development Training Course Outline

Category	Taxation and Revenue	Duration	5 Days
Base Fee	\$1,500 USD	Delivery Mode	Online / On-site Hybrid

Course Introduction

Sustainability reporting and tax disclosures have become pivotal components in today's corporate governance landscape. Companies are increasingly held accountable not only for their financial performance but also for their environmental, social, and governance (ESG) impact. Sustainability Reporting & Tax Disclosures Training Course is designed to equip professionals with comprehensive knowledge and practical skills to effectively prepare, analyze, and present sustainability reports aligned with global standards and regulatory frameworks. Emphasis is placed on transparency, ethical compliance, and strategic communication of tax-related disclosures to enhance stakeholder trust.

As regulatory requirements evolve and stakeholders demand higher accountability, organizations must adopt robust reporting mechanisms and integrate sustainability considerations into decision-making. This training ensures participants understand the intersection of taxation, corporate responsibility, and sustainability performance, enabling them to foster corporate transparency while mitigating risks associated with non-compliance. Participants will also learn to leverage reporting frameworks to support strategic business objectives and enhance corporate reputation in increasingly competitive markets.

Programme Curriculum

Sustainability Reporting & Tax Disclosures Training Course

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Course Objectives

By the end of this course, participants will be able to:

1. Understand sustainability reporting frameworks including GRI, SASB, and TCFD
2. Analyze corporate tax disclosures and ensure compliance with national and international standards
3. Integrate ESG considerations into financial reporting processes
4. Develop effective sustainability reporting policies and practices
5. Assess risk and transparency in tax reporting and disclosures
6. Apply digital tools and data analytics for sustainability reporting
7. Interpret regulatory trends and updates in tax compliance and sustainability
8. Enhance stakeholder communication through clear reporting narratives
9. Benchmark corporate sustainability performance against industry best practices
10. Identify material ESG issues and prioritize reporting focus areas
11. Understand the role of corporate governance in ESG and tax disclosures
12. Evaluate environmental and social impact metrics for reporting
13. Drive sustainable decision-making and corporate accountability

Organizational Benefits

- Enhanced transparency and corporate accountability
- Strengthened stakeholder trust and credibility
- Improved compliance with regulatory requirements
- Better risk management and mitigation strategies
- Integration of ESG into strategic planning
- Increased investor confidence and market competitiveness
- Efficient reporting processes through technology adoption
- Improved alignment of sustainability and financial objectives
- Informed decision-making using ESG insights
- Enhanced corporate reputation and public perception

Target Audiences

1. Finance and accounting professionals
2. Tax specialists and compliance officers
3. Sustainability and ESG managers
4. Corporate governance professionals
5. Internal auditors
6. Risk management officers
7. Consultants and advisors in corporate sustainability
8. Policy makers and regulatory compliance officers

Course Duration: 5 days

Course Modules

Module 1: Introduction to Sustainability Reporting

- Overview of ESG and sustainability reporting frameworks
- Importance of transparency and accountability
- Regulatory requirements and global trends
- Key ESG indicators and metrics
- Integration of sustainability into business strategy
- Case Study: Successful ESG reporting in a multinational corporation

Module 2: Understanding Tax Disclosures

- Overview of corporate tax obligations and disclosures
- Compliance with national and international tax regulations
- Strategies for effective tax reporting
- Understanding deferred tax and transfer pricing impacts
- Reporting transparency and risk assessment
- Case Study: Tax disclosure challenges in a multinational company

Module 3: ESG Reporting Standards and Frameworks

- Global Reporting Initiative (GRI) Standards
- Sustainability Accounting Standards Board (SASB) guidelines
- Task Force on Climate-Related Financial Disclosures (TCFD)
- Sector-specific reporting requirements
- Materiality assessment and priority setting
- Case Study: Applying GRI standards in a manufacturing company

Module 4: Corporate Governance and ESG Integration

- Role of boards in ESG and tax oversight
- Governance structures supporting sustainability reporting
- Linking corporate strategy with ESG performance
- Accountability and reporting lines
- Risk assessment in governance frameworks
- Case Study: Corporate governance strategies in ESG reporting

Module 5: Financial Reporting and Sustainability Metrics

- ESG impact on financial performance
- Linking sustainability initiatives to financial outcomes
- Non-financial performance metrics
- Reporting quantitative and qualitative data
- Use of KPIs in sustainability reporting
- Case Study: Financial implications of sustainability initiatives in a service firm

Module 6: Tax Risk Management and Compliance

- Identifying and mitigating tax-related risks
- Internal controls and audit frameworks
- Tax planning vs. aggressive avoidance strategies

- International compliance and reporting standards
- Best practices in corporate tax transparency
- Case Study: Managing tax risk in a global corporation

Module 7: Digital Tools and Data Analytics for Reporting

- Technology-enabled sustainability reporting
- Data collection, analysis, and visualization
- Software solutions for ESG and tax reporting
- Leveraging big data for strategic decision-making
- Reporting automation and accuracy
- Case Study: Implementing digital ESG reporting solutions in a tech firm

Module 8: Stakeholder Communication and Reporting Strategy

- Effective communication of sustainability and tax disclosures
- Identifying stakeholder priorities
- Reporting narratives and storytelling
- Engagement strategies for investors and regulators
- Monitoring and feedback mechanisms
- Case Study: Stakeholder engagement in sustainability reporting

Training Methodology

- Interactive lectures and presentations
- Group discussions and knowledge-sharing sessions
- Hands-on exercises using real-world datasets
- Case studies analysis for practical application
- Quizzes and assessments to reinforce learning
- Role-playing and scenario-based exercises
- Expert guest speakers and panel sessions
- Feedback and reflection sessions
- Digital tools demonstrations and simulations
- Practical assignments with real company reporting data

Register as a group from 3 participants for a Discount

Send us an email: info@fineskilltrainingcenter.org or call +254769199797

Certification

Upon successful completion of this training, participants will be issued with a globally- recognized certificate.

Tailor-Made Course

We also offer tailor-made courses based on your needs.

Key Notes

- a. The participant must be conversant with English.
- b. Upon completion of training the participant will be issued with an Authorized Training Certificate

- c. Course duration is flexible and the contents can be modified to fit any number of days.
- d. The course fee includes facilitation training materials, 2 coffee breaks, buffet lunch and A Certificate upon successful completion of Training.
- e. One-year post-training support Consultation and Coaching provided after the course.
- f. Payment should be done at least a week before commence of the training, to Fineskill Training Center account, as indicated in the invoice so as to enable us prepare better for you.

Upcoming Scheduled Sessions

Start Date	End Date	Location	Price
21 Sep 2026	25 Sep 2026	Online	\$1,000
21 Sep 2026	25 Sep 2026	Physical	\$1,500
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0
21 Sep 2026	25 Sep 2026	Physical	\$0

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